

Funding Circle Holdings plc

(the “Company” or
“FCH”)

Section 172(1) statement

At Funding Circle, the principles underpinning s.172 of the Companies Act 2006 (“the Act”) are woven into the fabric of who we are as a business. The impact of decisions on all our stakeholders are considered across the Company, at all levels, and strengthened by the tone set by the Board at the top. All our Directors for our parent and subsidiary entities know that they have a duty to promote the success of the Company for the benefit of its members as a whole, under the requirements of s.172, and have regard to the those duties set out in section 172(1)(a)-(f) of the Act. Our Directors recognise that not every decision will result in an equally positive outcome for all of the Company’s stakeholders but, by considering the Company’s purpose, mission and values together with its strategic priorities and having a clear process in place for decision making, the Directors aim to ensure that the Board’s decisions are clearly reasoned, consistent and limit unexpected outcomes.

The Company recognises its key stakeholders as follows: all Circlers, its borrowers, the investors in its loans, the communities in which it operates, its shareholders and its regulators. These stakeholders are key to the operational, financial and sustainable success of Funding Circle and without whom the Company would cease to exist. The views of, and the impact of the Company’s activities on, those stakeholders are an important consideration for the Directors when making relevant decisions.

There is consistent engagement with our key stakeholders and, throughout 2021, the views and interests of the Company’s key stakeholders were collected and considered in a number of ways. This included reports and presentations about the Company’s financial and operational performance and, more directly, through in person dialogue and cultural and customer satisfaction surveys. The outcome of this engagement was overseen by the Directors and challenged as part of decision making discussions which allowed the Directors to understand the nature of the stakeholders’ concerns and to comply with their section 172 duty to promote the success of the Company. For further details on the engagement that takes place with the Company’s stakeholders please see pages 38 to 41 of the FCH Annual Report for the year ended 31 December 2021.

Examples of how the directors of FCH have had regard to the matters in section 172(1)(a)-(f), are set out on pages 75 to 76 of the FCH Annual Report, and are equally applicable to the group as a whole.

Funding Circle is particularly proud of the level of employee engagement that the Directors have with all Circlers. Details regarding the Company’s policy in respect of providing employees systematically with information on matters of concern to them as employees, consulting employees on a regular basis so that the views of employees can be taken into account in making decisions that are likely to affect their interests and in respect of achieving a common awareness of all employees in relation to the financial and economic factors that affect the performance of the Company can be found on pages 24 to 27 and page 40 of the FCH Annual Report.

For individual entity statements relating to compliance with s. 172 please see the Annual Report and Financial Statements for the year ended 31 December 2021:

- [Funding Circle Holdings plc](#)
- Funding Circle Ltd (available on Companies House)